

July 2022

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Deadlines:

Club Officer Training:

It is important for club officers to be trained, so they can keep up with changing requirements and to better serve their club members. Make-up club officer training is scheduled for July 22, 2022 (a Friday) at 5:30PM. The zoom link is on the D9 calendar.

Submission of Articles

Celebrate you club and your members. Submit an article before the second Saturday of the month to Brenda Pangborn (tmbrendap@charter.net),

POWERHOUSE newsletter editor

D9 website https://d9.toastmastersdistricts .org

Toastmasters International www.toastmasters.org

Welcome to the New Toastmasters Year



Karen Mobley, District Director, DTM

Hello fellow Toastmasters! Thank you for electing me as your 2022-2023 District Director. It is both an honor and a privilege to serve you this coming year. We have an excellent team supporting our district this year, and I am excited to work with them.

We have significant work ahead of us to rebuild our district. The existence of District 9 is at stake. As such we have two goals to work on simultaneously – (1) build a minimum of 16 new clubs and (2) increase the membership of all existing clubs. To assist us with this daunting challenge, past international director (PID) Mary Morrison has been assigned by world headquarters (WHQ) to devote her attention to District 9. Mary and I will be working with the full district executive committee members (DECM) on creating both the District Growth Plan and the District Success Plan.

This will require the work of all members in the district to achieve. No one does this alone. Rally your fellow members! Rally your clubs! Create your club success plans and execute them. Work with your Area Directors and Division Directors to create area and division success plans and execute those as well. If we Rise and Transform, we will Overcome! Nothing will be impossible if we all work together. Together we will be the Phoenix rising!









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Congratulations!

Submission of Club Officer Lists:

43 out of 51 clubs turned the club officer list in on time! Another three submitted theirs by July 12, 2022. For those clubs that have not yet turned in their list, remember the club will lose access to club central. At that point, the club will need to contact Toastmasters International to regain access.

Clubs with seven out of seven officers trained on 6/25/2022:



Richland Desert Wind Sun Country Toastmasters

Additional clubs with four or more trained on 6/25/2022:



Apple Valley Communicators
 Atomic City
 Electric Toasters
 Entrust
 Lake Pend Oreille
 Path Finders
 Sun City
 Talk of the Town
 Women of Influence

Victoria (Viki) Leuba, Program Quality Director, DTM

I'm pleased to be serving as the Program Quality Director for 2022-2023. The last couple of years have seen a shift in the custom and culture of many clubs, and sadly the loss of several. This year promises to be a year of building and celebrating. Several clubs have shifted to a hybrid model and two of our newest clubs are online only. We're learning to use the virtual tools essential in business these days.



The district has offered the first round of club officer training. If you missed the 6/25/2022 training, the Division Directors are planning a make-up training. The first training was well received and many of our club officers were trained. Check the D9 website: https://d9.toastmastersdistricts.org/ and Facebook: Toastmasters District 9 | Facebook for the make-up training details.

Several clubs are celebrating charter anniversaries this year. I know of two: Lamplighters. Club 449 is celebrating a 75th anniversary and Audible Experience, club 2957868 is celebrating a 10th anniversary this year. Do you know of a major anniversary for a club? Or a member's significant achievement? Let our Powerhouse editor know; Brenda Pangborn is looking for good news!

I'm looking forward to this challenging year. I'm planning progress on a Pathways distinguished Toastmasters (DTM) award and looking for volunteers for our Spring conference to be held April 28th and 29th, 2023 Please let me know if you can help. It takes a small army of volunteers to make a successful conference and I'm excited that we'll be possibly hosting a hybrid conference this year. We need your help to make it a reality. So, step up and out into a new challenge for learning and growth.



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Audible Experience Celebrates its 10th anniversary

By Debra Kroon



Audible Experience celebrated its 10th anniversary by inviting the District 9 International Speech Contest winner for 2022, Sherry Leason, to speak. She shared her "Be Intentional" speech. The club also invited former Region 10 Advisor, Speaker and Vision Board Coach, Linda Rhea, DTM. Linda shared "Creating a Clear Vision for Success in Your Club and Life." The meeting was rounded out with the 2022-2023 Program Quality Director, Victoria Leuba, who delivered an engaging speech on using vocal variety entitled "Back to Basics."

Audible Experience has members from Arizona, Colorado and in many parts of Washington State. Three of the members are some of the original charter members of this club: Mark Johnson, Debra Kroon and Lloyd Smith, DTMs all. The other members are Ritva Kinzel, Mike Anthony, Kathy Hansen, Natalie Palmer, Karen Mobley, Victoria Leuba, Victoria Chadderton, DTMs all and Robert Salmond, CC.

Audible Experience meets on the second Saturday of each month, on-line from 10:00 AM to 11:45 AM. Come Join Us!



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Area B-1 Holds a Pot-Luck Picnic in the Park for Members and Family

By Brenda Pangborn

Area B-1, which included Atomic City, My-Time-Our-Time, and Sun Country Toastmasters clubs, enjoyed a potluck picnic in the park on Saturday July 16, 2022, 5:00-7:00 PM. The picnic was held at Leslie Grove Park, shelter number two, in Richland, WA. It was a beautiful place for a picnic, with lots of shade trees that reduced the summer heat. It was great to see fellow Toastmasters in person, for the first time in a couple of years. Jerry Greenfield of Sun Country Toastmasters commented, "I'm not used to three-dimensional people anymore."

Sun Country Toastmasters provided the hamburgers, hot dogs and buns, while members of the clubs provided various salads, fruit, beverages, and deserts.



Above: Back row: Keith Fuller, Karen Mobley, Chris Thackaberry, Jacob Liston and Brenda Pangborn. Front row: Jerry Greenfield and his wife Corky, and Sean Eiholzer. Not pictured included Karen Mobley's husband Chad and son Trevor, and Bill Thackaberry.







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Keith Fuller, of Atomic City, (first person on the left) organized the picnic with support of the clubs and their members. Keith used the event to complete his Pathways Level 5, High Performance Leadership Project. Keith is relatively new to Toastmasters and this project introduced him to members in the other clubs.



Special thanks also goes to Bill Thackaberry who grilled the hamburgers and hot dogs

D. Roy Richards Jr, Laid to Rest in Sturgis South Dakota

The late WWII veteran D. Roy Richards Jr., and past district governor, was instrumental in getting Toastmasters started in Yakima. Fellow Toastmaster and friend Mike Anthony, headed to Black Hills cemetery in Sturgis, South Dakota July 6th to bury D. Roy Richards ashes. D. Roy will be remembered in the hearts of those who knew him.





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Changes to the Club Coach Program

By Brenda Pangborn

As Karen Mobley discussed in her "Welcome to the New Toastmasters Year", one of the goals of District 9 is to help existing clubs build up their membership. This may also mean asking yourselves how to improve member retention. The "Moments of Truth" is a good program for the club to perform a self-assessment. A "Moment of Truth" is a point where a prospective or existing member decides to join or stay in the club or decides to leave. Sometimes it can be hard for a club to provide themselves with an objective self-assessment. The club coach program pairs up experienced Toastmasters with a club that may be struggling. The purpose of the club coach is to help the club with membership building and quality club meetings. Why be a club coach? It can be very rewarding to work with a club to help build its membership and improve member retention. Need another motive? With the new Pathways program, you will need to either be a successful club coach or mentor a new club to get your DTM award. Either way, both tasks help clubs. Chuck Richardson, the District 9 Club Growth Director can support you in your club's quest for a club coach or your quest to become a club coach.

There have been significant changes in the Club Coach Program, effective July 1, 2022, that were made to improve the quality of the program.

Positive: Toastmasters International made a permanent change that allows a club coach credit for both club coach and District leadership towards receiving their DTM award if the club not only becomes distinguished during their club coach term, but also the club reaches 20 or more members.

Club Eligibility Requirements:

- The club has 3 12 members.
- The club is not suspended.
- The club cannot have 2 club coaches currently appointed.
- Club officers of the club to be coached have completed the Club Coach Program training module in Base Camp.



Club Growth Director Charles (Chuck) E. Richardson

This last criterion is new. This on-line training module was hard for me to find. Thanks to Sean Eiholzer, Division A Governor, he found it so he and I could take the on-line course.



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There was an out-of-date training manual which was not an on-line course which was what popped up when searching for the training on the main TI website. To get to the on-line course I had to be in pathways Base Camp. In Base Camp, a search on club coach program got Sean to the course. I had to click on a section "Tutorials and Resources" and Club Coach Program was on the list. The on-line course included exercises and two knowledge checks. There was no certificate of completion, but the course completion was documented in my completed project section in Base Camp.

Also new is a formal agreement. Previously this agreement was understood, but now it is included in the club coach agreement form:

The Club President (or delegated club officer) agrees to:

- encourage officers and members in actively pursuing Distinguished (or better) club status,
- · encourage officers and members in actively achieving 20 members or better, and
- · invite club coach(es) to club officer meetings.

Qualifications to be assigned as a Club Coach (Items in red are new requirements): An individual is eligible to become a club coach if they:

- have completed, at a minimum: Level 2 in a path, Advanced Leader Bronze, or Advanced Communicator Bronze,
- are not currently coaching any other club,
- are not a current member of the club they wish to coach,
- · have not been a member of the club to be coached during the past 6 months,
- have had active membership with Toastmasters International for a minimum of one year and had served as a club officer for one annual term or two semiannual terms,
- have completed the Club Coach Program Training module in Base Camp, and
- do not become a member of the coached club during the club coach assignment.

Note, the club coach cannot become a member of the club after appointment, during their term, to boost club membership.

A club coach receives credit if they...

- have been appointed by Toastmasters World Headquarters prior to the start of their club coach term.
- served as a club coach for a minimum of 6 months, and up to 2 program years,
- helped the club reach Distinguished status during their club coach term.
- submitted required reports, and
- the coached club president and District Director respond to an e-mail from TI that confirms the club coach fulfilled their duties.



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Submitting Required Documents: To receive credit, the club coach must complete and submit the required documents. Club officers and the District Director must also complete a few tasks to ensure the club coach receives credit.

- Club Coach Agreement: The Club Coach Agreement is signed by the club coach, club officers, and District Director at the start of the coach's term. The District Director submits the signed copy to World Headquarters.
- Preliminary Report: The Preliminary Report is completed by the club coach within 30 days of the start date of their term. The club coach submits the report to the District Director and club officers.
- Progress Report: The club coach completes a Progress Report every 60 days during their term.
 The club coach submits the report to the District Director and club officers.
- Final Report: The club coach completes the Final Report at the end of their term as club coach.
 The club coach submits the report to the District Director and club officers.
- Respond to an Email from World Headquarters: An email is sent from World Headquarters by the end of August, after the conclusion of the program year. The District Director and the Club President both confirm, via email, the club coach has completed their duties.
- Club Coach 360-Degree Evaluation: It is recommended that the Club Coach 360-Degree Evaluation is completed by each club officer after the club coach term has ended whether or not the club achieved Distinguished status. These evaluations are not required but support the mission of helping club coaches and officers become better leaders. The District Director (or delegated PQD or CGD) agrees to: Ensure club coach(es) undergo the Club Coach 360evaluation.

Each of you have skills and abilities that you can use to help one another. Every club has its strengths and its weaknesses. Sharing your strengths with others is mutually beneficial. Listening to feedback from others is how we all grow. Like any Toastmasters process, in the club coach program you can actively listen, evaluate the feedback, and decide what and how to incorporate the feedback. You may come up with a better idea for solving any issues identified.

I encourage all of you to complete the on-line club coach training in Base Camp to learn more, to think about requesting a club coach if your club is struggling, or to become a club coach to support another struggling club in your area.

Help each other to grow our club membership and to help each other earn Toastmasters recognition.

Toastmasters District 9 (2022-2023) Club Alignment and District Officers

Division A Director: Sean Eiholzer	Division C Director: Nancy Shatto
seaneiholzer@yahoo.com)	(NShatto@watrust.com)
A-1 Brandon Daily – contact Sean Eiholzer	C-1 Pam Beasley (pam.beasley12@yahoo.com) Sunrise (CB-00000160) Moonlighters (CB-00000431) Lamplighters (CB-00000449) Lake City (CB-00007288)
A-2 De-Ann Williams (<u>deannwilliams128@gmail.com</u>)	C-2 Kelly Hanson (KellyHanson@kw.com) Spokane Valley (CB-00000308) Evergreen (CB-0000486) Spokane Uptowners (CB-00007136) Paving the Way (CB-07272862)
A-3 Salmond, Robert (robertsalmond@me.com) Apple Valley (CB-00000050) Audible Experience (CB-02597868) Entrust (CB-07542545) A-4 TBD — Contact Nancy Shatto (sponsor) Insiders (CB-01010891) Verbal Architects (CB-01817601) Veritas Warriors (CB-04408890)	C-3 Father Bill O'Brien (weob5888@aol.com) Gaveliers (CB-00000238) Spokane Falls (CB-00006381) Clare's Clan (CB-01318218) C-4 Jacqueline Malinauskas (jackie@thefurnituredoctors.com) Liberty Lakers (CB-00000399) Talk of the Town (CB-00749506) Itron Energetic Speakers (CB-01085147) Lake Pend Oreille (CB-06637396)
Division B Director – Brenda Pangborn	Division D Director: Edwin Keeney
(tmbrendap@charter.net)	(keeneagle@frontier.com)
B-1 Roy Cooley – contact Brenda Pangborn	D-1 Contact Ed Keeney
 Atomic City (CB-00001760) 	 Frank E Balmer (CB-00000095)
 Atomic City (CB-00001760) Sun Country (CB-00003463) 	 Frank E Balmer (CB-00000095) Lewis Clark (CB-00000369)
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